

The John Anderson

“Mates for Life” Memorial Scholarship

Panoramic Resources Limited is honoured to have established the inaugural John “Dogga” Anderson Memorial Scholarship. This Scholarship will assist students who are disadvantaged through financial or personal hardship and encourage them to persevere and achieve their goals in becoming a professional Mining Engineer.



John Anderson affectionately known as “Dogga”, started with Panoramic in 2005 at our Sally Malay Nickel Mine (now known as the Savannah Nickel Mine). John then transferred to our Lanfranchi mine near Kalgoorlie in June 2011. John continued to be a part of the Panoramic family until August 2015.

John was a gentleman, and he was the example of a true mate. John went out of his way to make people feel appreciated and part of the team. He valued the safety of his people and made sure no person was left behind. John was the kind of leader who had a welcome smile, an ear to listen and was respected by everyone he worked with. John wasn't just a Foreman with extensive mining knowledge, he was a kind soul who left a legacy where his team were his mates and his family.

Panoramic hopes the Scholarship will inspire the next generation of Mining Engineers, to achieve excellence through hard work and perseverance while upholding the values of enthusiasm, friendship, and respect.


PANORAMIC
RESOURCES LTD

Vision, Commitment, Results

Application Form

The John Anderson Memorial Scholarship is in its inaugural year. It will be available for award to one applicant every two years. The Scholarship aims to assist students who have outstanding personal leadership characteristics and who are in financial hardship.

The Scholarship will provide up to \$6000 annually to cover undergraduate university course fees and associated costs for up to 4 years. Payment will be made upon application each semester and will be subject to the Scholarship holder meeting the University's minimum academic progress requirements. Additionally, paid vacation work will be made available at one of Panoramic Resources' operations within Western Australia and the student will be assigned an informal mentor.

Students wishing to apply for, and who are in receipt of a Centrelink Income Support Payment, should contact Centrelink for advice regarding a Scholarship's likely effect, if any, on any Centrelink Income Support Payment application or current payment.

Eligibility

To be eligible, applicants must:

- Be enrolled, or about to be enrolled to study undergraduate Mining Engineering at university on a fulltime basis;
- Want to pursue a career within the mining industry;
- Be an Australian Citizen or permanent resident within Australia;
- Must reside within Australia;
- Be dependent upon a Scholarship grant to achieve their planned career goals; and
- Must not be concurrently receiving funding from any other Scholarship program.

Criteria

The applicant will provide:

- A completed application form;
- A personal letter (one A4 page) explaining why the applicant should be considered and their personal and/or financial circumstances;
- A goal(s) statement (one A4 page) explaining how the Scholarship will enable the achievement of personal goals, academic success and planned career pathway(s);
- A maximum of two written references from persons qualified to comment on the applicant's academic studies and/or current/past employer(s);
- High school graduation certificate, and high school and university grade transcripts; and
- Financial information summary.

All applicants that are considered suitable will be invited to attend a formal interview in person.

The successful applicant will be advised by phone, with a written confirmation by email. All other applicant outcomes will be advised by email. No further correspondence will be entered concerning the outcome of the Scholarship's determination.

Panoramic Resources reserves the right not to award the Scholarship if no applicant is considered suitable.

Where to submit your application:

By Post

Panoramic Resources Limited
Scholarships
PO Box Z5487
Perth WA 6831

In Person

Panoramic Resources Limited
Scholarships
Level 9, 553 Hay St
Perth WA 6000

By Email

Scholarships@panres.com

Applications close 4:30pm Tuesday 31st December 2019

Section 1: Personal Details

Full Name: _____ Date of Birth: _____ Gender: _____

Address: _____ Post Code: _____

Email Address: _____

Daytime Contact: _____ After Hours Contact: _____ Mobile Contact: _____

Are you an Australian Citizen? (Circle one) Yes / No

If not, are you a Permanent Resident? (Circle one) Yes / No

Section 2: Personal Statement

Please ATTACH a personal statement of no more than one A4 page explaining examples of your leadership skills, awards and recognition, previous work history, and any relevant personal or family attributes. You should also describe your circumstances of personal and/or financial hardships that have hindered you in undertaking study on a fulltime basis.

Section 3: Goal Statement

Please ATTACH a personal statement of no more than one A4 page explaining how this Scholarship would assist you in achieving your personal goals, including academic success, your planned career pathway(s), and why you would be a worthy recipient of this Scholarship.

Section 4: Referee(s)

Please ATTACH no more than two written references from a person qualified to comment on your academic progress to date and/or a current/past employer. Please provide the contact details of your referee(s):

Name: _____

Address: _____ Post Code: _____

Occupation: _____ Daytime Contact: _____

Email Address: _____

Name: _____

Address: _____ Post Code: _____

Occupation: _____ Daytime Contact: _____

Email Address: _____

Section 5: Academic Achievements

Please ATTACH a copy of past/current academic reports and/or grade transcripts (High School Graduation Certificate, ATAR Results, TAFE grades etc.).

School: _____ Year(s) attended: _____

School Certificate Results: _____

Please list any other courses completed: _____

Section 6: Financial Information Summary

Taxable Income Last Financial Year (This information remains private and confidential)

Applicant's income (gross): _____ Type of Work: _____

School Certificate Results: _____

Please ATTACH a copy of your past three pay slips

Are you still living at home? (Circle one) Yes / No

Are you financially dependent on your Parent(s)/Guardian(s)? (Circle one) Yes / No

Parent / Guardian's income: (Parent 1) \$ _____ Occupation: _____

(Parent 2) \$ _____ Occupation: _____

Siblings still living at home with you:

Name: _____ Year at school: _____

Name: _____ Year at school: _____

Name: _____ Year at school: _____

Others who live in your place of residence and their relationship to you: _____

Do you receive any form of Centrelink Income Support Payment? (Circle one) Yes / No

Please ATTACH a copy of your Centrelink Income Statement

Amount per fortnight: \$ _____

Do you expect to receive this whilst studying? (Circle one) Yes / No

Is this Scholarship the only means by which you can pursue your education? (Circle one) Yes / No

Section 7: Interview

Applicants who are considered suitable will be invited to attend a formal interview at Panoramic Resources' Perth Office. Original documents of any copies provided in your application pack should be brought with you.

Section 8: Declaration and Witness

I declare that the information I have supplied on this application form is true and correct to the best of my knowledge. I understand that if any false or misleading information is provided it could lead to the cancellation and repayment of all funding provided by the Scholarship.

I understand that Panoramic Resources may, at their absolute discretion, accept or refuse my application for this Scholarship and I agree I will not make any claim or demand in respect of such application.

If my application is successful, I acknowledge that as part of my acceptance of this Scholarship I will be expected to accept invitations to attend any functions arranged by Panoramic Resources.

Applicant's Signature: _____ Date: _____

Applicant's Name: _____

Witness Signature: _____ Witness Name: _____

Witness Address: _____

Please note, unsigned applications or those submitted without supporting documents will not be processed.

Failure to complete any of these requirements will render this application invalid.

How did you hear about the John Anderson Memorial Scholarship? _____

Terms and Conditions

Offer of Scholarship

The Scholarship is available to be awarded to one successful applicant every two years. Applications close on Tuesday 31st December 2019.

Interview

As part of the selection process, Applicants will be required to attend an interview in person at Panoramic Resources' Perth Office at a time to be advised by the Selection Committee. Original documents of all copies provided with the Application Pack will need to be cited during the interview process. Travel expenses will be reimbursed to Applicants who reside outside of Perth.

Confidentiality

Panoramic Resources respects the privacy of all individuals. All information provided within this document will remain private and confidential, and will not be used for any other purpose than to assess the Applicant's eligibility for the Scholarship.

Referees

As part of your application, you are required to provide no more than two written references from person(s) qualified to comment on your academic progress to date, and/or a current/past employer. The referee(s) should make a statement in their own words about how effectively the Applicant meets the criteria for this Scholarship.

By definition:

- An academic reference should assess the academic potential of the Applicant. The qualified person must have taught or supervised the Applicant within the past year.
- A professional reference should assess the capacity of the Applicant to make a significant contribution to the workforce and the community.

Restrictions

The following restrictions apply:

- The John Anderson Memorial Scholarship cannot be used for any purpose other than the recipient's tuition payment and associated course costs;
- The recipient must not be concurrently receiving funding from any other Scholarship program at the time the John Anderson Memorial Scholarship is awarded;
- The recipient must be enrolled to study on a full time basis; and
- The recipient is restricted to studying courses pertaining to Mining Engineering.

Acceptance

In accepting the Scholarship, the recipient agrees to:

- Maintain satisfactory progress in their studies;
- Use the Scholarship fund only for university fees and costs relating to their tuition;
- Accept invitations to any functions arranged by Panoramic Resources;
- Provide Panoramic Resources with a copy of the appropriate grade transcript at the conclusion of each semester; and
- Accept the offer of paid vacation work and an informal Mentor.

Withdrawal of Scholarship

Panoramic Resources reserves the right not to offer the Scholarship in any given year or at all.

Deferral of Scholarship

John Anderson Memorial Scholarship recipients must take up their Scholarship in Semester 1 annually, and during extenuating circumstances may only defer with written approval by the Managing Director, Panoramic Resources.

Termination of Scholarship

Panoramic Resources will terminate a recipient's Scholarship under the following conditions:

- If the student ceases to meet the eligibility criteria of the Scholarship;
- Once the full value of the Scholarship has been paid;
- If the student is suspended or excluded from the University for serious misconduct;
- If the student fails to meet satisfactory academic progress;
- If the student graduates or exits early with a lower qualification;
- If the student does not return to the program at the conclusion of an approved deferral or period of absence; or
- If the student is found to be in serious or gross misconduct whilst under the employment of Panoramic Resources during vacation work.

Fees

Where a Scholarship is provided for the purpose of covering university course fees and content, the payment will be made, in the first instance to the student. The responsibility of the payment of tuition fees will rest with the recipient.

Tuition fees will be funded prior to the beginning of each semester at the request of the recipient. Proof of enrolment should be supplied at this time.

Duration of Funding

The Scholarship will provide up to \$6000 annually to cover university course fees and associated costs for up to 4 years. Annual funding is based on the Applicant enrolling in full time studies.

Vacation Work

Paid vacation work may be made available to the recipient at one of Panoramic Resources' operations within Western Australia. Flights, accommodation and meals will be provided whilst the recipient is performing duties within the Company.

Further Information

Chantel Flemming
Senior HR Business Partner
Telephone: (08) 6266 8600
Email: Scholarships@panres.com